

## Local Updates

### Sixth formers double up as staff members in Student Employees scheme

Students at Hull's Ron Dearing University Technical College (UTC) are doubling up as part-time members of staff in a pioneering scheme reflecting the school's focus on preparing them for the world of work.

The sixth formers have become employer-led Ron Dearing UTC's first Student Employees, spending a few hours a week working side by side with teachers and support staff.

The scheme has begun with six 16 and 17-year-olds working as IT Assistants, Library Assistants or Cleaners and is set to grow, with five Literacy Assistants due to be appointed next month. More Student Employees will be taken on in September as a new group of sixth formers joins the school.

The students typically work 2.5 hours per week. For example, the IT Assistants work for 30 minutes either before or after the normal school day – which is itself longer than at traditional schools – setting up and putting away laptops and other digital devices used by fellow students.

Read More: <https://www.marketinghumber.com/news/regional/sixth-formers-double-up-as-staff-members-in-student-employees-scheme/>

Source: Bondholders 09.05.18

### FUNDING BOOST ANNOUNCED FOR THE REGION'S BIOECONOMY

The University of Hull is to work with partners at the University of York and Teesside University on a £5 million project to develop the bioeconomy across Yorkshire and the Humber region and the Tees Valley.

The bioeconomy uses renewable, biological resources from the land and sea such as plants, such as crops, forests, fish, animals and micro-organisms – to produce food, materials and energy. The aim is to create greene future - reducing our reliance on fossil resources and minimising waste.

As part of a new collaboration that harnesses the expertise of the Universities involved, the Teesside, Hull and York - Mobilising Bioeconomy Knowledge Exchange (THYME) project will build on the existing knowledge and innovation in the region.

Read more: <https://www.marketinghumber.com/news/regional/funding-boost-announced-for-the-regions-bioeconomy/>

Source: Bondholders 27.04.18

### The 25 biggest businesses in and around Hull have been revealed.

The list follows the release of a new report from accountancy firm BDO, which shows the top 250 companies in Yorkshire. The rankings are based on the turnover recorded by companies. Turnover is considered to be a good indicator of business growth, and is used globally to rank businesses.

Businesses from all sectors - including manufacturing, energy, food and sport - have made the list.

The turnover figures are based on the latest filing accounts released by businesses, up to a cut-off date of January 2018. Companies which have a parent company based in the region are not included in the list, so only the largest business in a group is included.

Read More: <https://www.hulldailymail.co.uk/news/business/hull-humbers-25-biggest-businesses-1703560>

Source: Hull Daily Mail 22.06.18

## 60 jobs in Hull saved as waste management company Colt Industrial bought for £1m

The future of Colt Industrial Services, based in Witty Street, off Hessle Road, had been cast into doubt

Up to 60 jobs in Hull look to have been saved at a [specialist waste company](#) as it has been bought for £1m.

The future of Colt Industrial Services, based in Witty Street, off [Hessle Road](#), was cast into doubt after owners Augean announced plans to close the Hull division.

However, in a late twist, Colt has now been bought by Liverpool-based Future Industrial, in a deal which hopes to save the jobs in Hull.

Read More: <https://www.hulldailymail.co.uk/news/business/60-jobs-hull-saved-waste-1705862>

Source: Hull Daily Mail 22.06.18

## This Hull company has the most boats transporting workers to wind farms in the UK

Rix Sea Shuttle, part of J.R. Rix & Sons, carries employees to and from wind farm sites

A Hull company has invested a six-figure sum as it aims to stay ahead of the game in the offshore wind sector.

After securing a contract working on Scotland's largest wind farm, Rix Sea Shuttle has upgraded one of its vessels to transport more workers to and from the offshore site.

The company, part of J.R. Rix & Sons, has upgraded its Rix Lion boat to meet demand from the Beatrice Offshore Windfarm site near Wick, northern Scotland.

The move means the business now has the UK's largest fleet of 24-passenger vessels working in the offshore industry today.

Read more: <https://www.hulldailymail.co.uk/news/business/hull-company-most-boats-transporting-1697824>

Source: Hull Daily Mail 21.06.18

## New jobs promised as booming Scunthorpe firm reveals expansion plan after increase in orders

A recent increase in orders has led to plans for more manufacturing and storage space at Skymark International Limited's Mannaberg Way site

A booming Scunthorpe firm is looking to expand its business with the promise of much-needed jobs for the town.

Skymark International Limited wants to increase manufacturing and storage space on its seven-acre site on Mannaberg Way, following a recent increase in orders.

Read More: <https://www.grimsbytelegraph.co.uk/news/business/new-jobs-promised-booming-scunthorpe-1748197>

Source: Grimsby Telegraph 04.07.18

## 50 new jobs for Grimsby as Asda seafood contract confirmed

There will be 50 new jobs created by New England Seafood International as it wins the Asda contract for cod and haddock processing

A total of 50 jobs will be created in Grimsby by New England Seafood International as a result of it winning the Asda contract for cod and haddock processing.

Having once completed work for Grimsby giant Young's, it is now in direct competition, and picked up the large element of [the £30 million contracts lost this week by the Ross House team](#), with prawns for the supermarket chain heading to Wiltshire.

Confirming the work will go to Albert Darnell on Europarc, the business bought back in 2016, Dan Aherne, chief executive, said: "It is coming to Grimsby, and to some extent with Grimsby gaining this contract and with the salmon coming down from Scotland to Young's, Grimsby is having a reasonable time as far as we can see.

Read More: <https://www.grimsbytelegraph.co.uk/news/business/50-jobs-boost-albert-darnell-1705713>

Source: Grimsby Telegraph 23.06.18

## 90 jobs created as Arco announces Hull city centre opening date

Arco's recruitment push will continue into 2019, when its £25m National Distribution Centre will be expanded to create up to 200 new jobs

new Arco centre in the heart of Hull which will bring almost 200 jobs into the city is expected to open its doors in early July.

The customer engagement centre has created 90 new jobs, and will be based at The Worx, on the corner of [Beverley Road](#) and Spring Bank West.

The new staff will join existing Arco employees when the safety equipment company officially moves into the building.

Arco's recruitment push will continue into 2019, when its £25m National Distribution Centre will be expanded to create up to 200 new jobs.

Read More: <https://www.hulldailymail.co.uk/news/business/90-jobs-up-grabs-arco-1710792>

Source: Hull Daily Mail 26.06.18

## House of Fraser reveal how many will lose their jobs in Hull as store to shut

Hull's Ferensway store is among 31 stores across the country set to close in early 2019

More than 200 jobs will be lost in Hull due to the closure of House of Fraser, the department store has announced.

Hull's Ferensway store - which found its home in the city in 1972 - [is among 31 stores across the country](#) set to close in early 2019.

House of Fraser has now revealed exactly how many jobs will be lost in Hull when the department store closes its doors.

A spokesman said: "House of Fraser's store in Hull is among the 31 sites that has been identified for closure.

"All 207 staff members employed directly by the company or its concessions have been notified and will be supported throughout this process."

Read More: <https://www.hulldailymail.co.uk/news/business/house-of-fraser-jobs-hull-1717564>

Source: Hull Daily Mail 26.06.18

## **MKM announces record turnover as it opens five new UK branch**

One of Hull's biggest businesses has announced a record turnover year after opening five new branches across the country.

MKM Building Supplies saw revenue soar to £332.4m in the year ending September 2017 – up from £284.3m the previous year.

David Kilburn, executive chairman of MKM, said the company was “delighted” at the result, which saw the Hull business increase revenue by a staggering 17 per cent.

He said: “We are delighted to have delivered another strong full-year financial performance, achieving 17 per cent revenue growth to over £332m, as well as growth in underlying EBITDA.

“This performance has been driven both by our new branch roll-out programme, which has seen us expand further into the North West, Scotland and the Midlands, as well as continued organic growth across the existing branch network, underpinned by a resilient RMI market and product category expansion.

Read more: <https://www.hulldailymail.co.uk/news/business/mkm-announces-record-turnover-opens-1725456>

Source: Hull Daily Mail 28.06.18

## **Calling all school-leavers: Come and see what the NHS can offer you**

**Leaving school this summer? If you think working in the NHS is only for nurses and doctors, it's time to reconsider your options.**

Hull and East Yorkshire Hospitals NHS Trust is helping young people aged 16 to 24 find out more about the 322 different careers on offer in the health service.

The trust running Hull Royal Infirmary and Castle Hill Hospital has set up three projects to give young people from different backgrounds an insight into opportunities in the NHS.

Rachael Pearce, the trust's Senior Patient Experience and Engagement Officer, leads the Young Volunteers scheme, the Young Health Champions and the Pathway to Medicine scheme.

She said: “The NHS has so much more to offer young people. Young people are surprised when they find out about the fantastic opportunities available to them right here on their doorsteps.

“We can help anyone, from any background, and these schemes are about giving them that introduction and insight into careers they may not have considered in the past for whatever reason.”

Hull and East Yorkshire Hospitals NHS Trust has helped 260 school-leavers as part of its “Young Volunteers” programme since it was set up three years ago.

Many young people have since taken up apprenticeships at Hull Royal Infirmary and Castle Hill Hospital or have gone into other health-related careers.

Source: Bondholders 29 June 2018

Read More: <https://www.marketinghumber.com/news/regional/calling-all-school-leavers-come-and-see-what-the-nhs-can-offer-you/>

## Port of Hull invests to secure jobs and support increased trade

**Business is booming at the Port of Hull with over £3 million recently invested to cater for increased demand and to secure jobs.**

Leading port operator ABP has recently completed the purchase of over 30 pieces of bespoke machinery to support extra business and to assist the new operation of in-house haulage for the Container, Dry Bulks and Finland terminals.

The growing trade of containers has seen the port handle seven additional vessels per week and recently, shipping company I-Motion has heralded a new trading link between ABP's Port of Hull and the Port of Ghent, Belgium.

ABP has strengthened the workforce in terms of headcount and skills development to bolster the in-house haulage operation. New state-of-the-art tugs, trailers and forklift trucks will underpin the operation for many years to come. They are the workhorses for the port and will manoeuvre millions of tonnes of cargo including wheat, biomass (wood pellets that are burnt for electricity), timber and soda ash, used in the manufacture of glass.

ABP Humber Director, Simon Bird, said: "There are so many advantages to building permanent teams at our ports. By creating secure jobs for our community, we also maintain high levels of expertise in the port, increase efficiency and develop a lasting camaraderie amongst our people.

"This major investment in manpower and horse power means that our customer base will continue to be provided with the most efficient services available. We believe that it also highlights our confidence in the port's future as we continue to invest in growth.

"It's fantastic news that we're seeing this boost, as growth at the Port of Hull means more jobs and growth in the wider community."

Recent figures show that The Port of Hull has increased its contribution to the UK economy to £813 million and it now supports 12,000 jobs nationally, in various departments including finance, marine and engineering.

READ MORE: [HTTPS://WWW.MARKETINGHUMBER.COM/NEWS/INVESTMENT/PORT-OF-HULL-INVESTS-TO-SECURE-JOBS-AND-SUPPORT-INCREASED-TRADE/](https://www.marketinghumber.com/news/investment/port-of-hull-invests-to-secure-jobs-and-support-increased-trade/)

SOURCE: BONDHOLDERS: 05 JULY 2018

## National Updates

### UK's digital tech sector accelerates faster than the rest of the economy

The UK's digital tech sector continues to accelerate faster than the rest of the economy, according to a landmark 'state of the nation' report. Turnover of digital tech companies grew by 4.5% between 2016 and 2017 compared to UK GDP, which grew by 1.7% over the same period, according to official figures compiled by Tech Nation. And that means the tech sector grew 2.6 times faster than the rest of the economy.

[http://www.thebusinessdesk.com/yorkshire/news/2021033-uks-digital-tech-sector-accelerates-faster-than-the-rest-of-the-economy?utm\\_source=newsletter&utm\\_medium=email&utm\\_campaign=Yorkshire\\_21st\\_May\\_2018\\_Breaking](http://www.thebusinessdesk.com/yorkshire/news/2021033-uks-digital-tech-sector-accelerates-faster-than-the-rest-of-the-economy?utm_source=newsletter&utm_medium=email&utm_campaign=Yorkshire_21st_May_2018_Breaking)

Source: Business Desk

### How Much Will Your Degree Earn You? Graduates more likely to be in employment and earn more than non-graduates

As final year students prepare to enter the workforce, **Fresh Student Living** compares the difference in salaries across various industries in the UK to reveal the most valuable degrees.

New research by CV-Library analysed more than 5,400 graduate job postings, revealing that the average salary for a university graduate is £24,804.

Read more: <https://www.fenews.co.uk/press-releases/17002-how-much-will-your-degree-earn-you>

Source: FE News 25.04.18

## United Kingdom Unemployment Rate

The unemployment rate in the UK stood 4.2 percent in the three months to April of 2018, the same as in the previous period and the lowest since 1975. Figures came in line with market expectations. Unemployment Rate in the United Kingdom averaged 7.05 percent from 1971 until 2018, reaching an all time high of 12 percent in February of 1984 and a record low of 3.40 percent in November of 1973.

The unemployment rate in the UK stood 4.2 percent in the three months to April of 2018, the same as in the previous two periods and the the joint lowest since 1975. Figures came in line with market expectations. The number of people in work rose by 146,000, way above forecasts of a 110,000 increase.

There were 1.42 million unemployed people, 38,000 fewer than for November 2017 to January 2018 and 115,000 fewer than for a year earlier. The unemployment rate was 4.2%, down from 4.6% for a year earlier and the joint lowest since 1975.

There were 32.39 million people in work, 146,000 more than for November 2017 to January 2018 and 440,000 more than for a year earlier. The employment rate was 75.6%, higher than for a year earlier (74.8%) and the joint highest since comparable records began in 1971.

Read more: <https://tradingeconomics.com/united-kingdom/unemployment-rate>

Source: Trading Economics

## 'What Skills Will Young People Need For Work in 2030?'

*Students aware they need to build top-rate skills, but almost 1/3 fear a lack of networks and work experience will hold them back*

- **38% of the students think a lack of work experience opportunities will stop them from being successful in the future**
- **33% of the respondents stated they don't have access to work experience through people they know, with 13% stating they have access but it wouldn't be 'good quality'**
- **29% of the respondents feel not knowing the right people would stop them from succeeding in the future**
- **71% of the respondents believe it would be more difficult to get a job in 2030 compared to now due to the automation of jobs**

Today's findings in a recent YouGov survey, commissioned by the education charity Speakers for Schools, show that 11-18 year olds are aware of how jobs might change in 2030, but worried about their barriers to gaining skills. In their responses, 70% of students aged 11-18 in secondary education, sixth form or college said they were aware of automation affecting jobs by the year 2030, but thought their education background (23%) not having enough money in their family (34%) and lack of self-confidence in their abilities (47%) were some of the top barriers to being successful in future. The survey also showed that more than half of the students (55%) believe in 2030 jobs would require more technical skills but still saw 'creativity', 'communication' and 'problem-solving' as top skills important to their future success.

Read More: <https://www.speakers4schools.org/news/press-release-what-skills-will-young-people-need-for-work-in-2030-campaign-launches/>

Source: Speakers for School 01.03.18

## **What Will The Future Job Market Be Like?**

As a parent, you'll probably be the biggest influence on your child's future career plans. Encouraging them to explore a broad range of jobs will open up the possibilities but young people today face a much more complex and competitive job market than their parents will have experienced and one full of jobs they've possibly never heard of too. So how can you help prepare your child for the jobs that don't yet exist?

### **What is the labour market?**

The labour or job market is a term used to describe the supply and demand of labour. Simply put, when the skills and experience offered by people looking for work matches what the employer needs and both parties are in agreement on the wages, hours and conditions, everyone is happy. You might hear the term 'skill shortages' talked about – when employers struggle to find people with the right skills to fill a vacancy – and these can be pretty good indicators as to where some of the future jobs will be.

Your child might want to only consider a job in the local area but being open to commuting or even relocating will open up a much wider choice of roles. Cities will provide more jobs across a range of knowledge-based industries such as science, creative or finance but there are also clusters of jobs in specific sectors such as motorsports, life sciences, film and aerospace located across the UK.

### **Where will the jobs be?**

An ongoing demand to develop new technologies creates new opportunities but some roles are edged out too – just think about jobs that were commonplace a decade ago that are now done by machines! A huge growth in the knowledge-based industries means that more jobs today require specific and technical skills and often a higher qualification level.

**Creative and digital, information and communication technology, hi-tech engineering, life sciences and tourism** are all examples of sectors which contribute hugely to the UK economy and a lot of the new jobs available to young people will be in these industries. A relatively new sector often termed the '**green economy**', offers a variety of roles which will help the government meet its environmental targets.

We'll also see demand for people to join the **hospitality, construction, agritech and logistics** sectors – we're experiencing a shortage of **HGV drivers** in the UK right now. And with life expectancy growing there'll be a huge demand for **care** and **health** workers across a range of jobs. It's important to remember that employers across all sectors are crying out for young people to replace those who leave even if they aren't creating new jobs.

**Manufacturing**, for example, has some hugely exciting jobs waiting for creative young people.

### **High competition for some jobs**

Not only are there fewer jobs around today that young people would typically access, people are working to an older age. This means there are more experienced people also looking for work and competing for the same jobs for which your children will be applying. And today's labour market is a global one - countries like China, India and Brazil are producing highly skilled workers also looking for work and willing to cast their nets wide.

### **There's more than one pathway into most jobs**

The path that someone might take into a job is a lot less structured, and perhaps less obvious, than a decade or two ago. Apprenticeships make a very good alternative route to higher level qualifications and there are other work-related training options into some careers for those preferring a vocational route over an academic one. It's also a lot easier to switch between different types of qualifications, hopefully gaining that all important work experience – which employers value very highly - along the way.

Read more: <http://www.parentalguidance.org.uk/labour-market-information/what-will-the-future-job-market-be-like>

Source: Parental Guidance

## Interesting Reading

### Labour Market Outlook

[https://www.cipd.co.uk/Images/labour-market-outlook\\_2018-spring-1\\_tcm18-42044.pdf](https://www.cipd.co.uk/Images/labour-market-outlook_2018-spring-1_tcm18-42044.pdf)

### GROWTH AND CHOICE IN UNIVERSITY ADMISSIONS

<https://www.universitiesuk.ac.uk/policy-and-analysis/reports/Documents/2018/growth-and-choice-in-university-admissions-final.pdf>

### Stuck at the start

#### Young workers' experiences of pay and progression

<https://www.tuc.org.uk/sites/default/files/Stuck%20at%20the%20start-%20young%20workers%20progress%20and%20pay.pdf>

### Industry placements guidance resources

<https://www.aoc.co.uk/teaching-and-learning/t-level/industry-placements-guidance-resources>

### Angela Middleton founder of MiddletonMurray launches Limitless Careers Campaign | Apprenticeships CEO calls for a radical overhaul of careers advice

<https://www.middletonmurray.com/2018/06/05/angela-middleton-founder-of-middletonmurray-launches-limitless-careers-campaign-apprenticeships-ceo-calls-for-a-radical-overhaul-of-careers-advice/>

### Delivering STEM skills for the economy

<https://publications.parliament.uk/pa/cm201719/cmselect/cmpubacc/691/691.pdf>

### Investing on the Humber 2018

<https://www.raconteur.net/investing-humber-2018>

### Introducing primary children to the world of work

<https://www.educationandemployers.org/wp-content/uploads/2018/07/Introducing-children-to-the-world-of-work-FINAL.pdf>

### TEACHERS STILL UNLIKELY TO RECOMMEND APPRENTICESHIPS, DESPITE ONLY 25% OF YOUNG PEOPLE UNINTERESTED

<https://www.fenews.co.uk/press-releases/17797-teachers-still-unlikely-to-recommend-apprenticeships-despite-only-25-of-young-people-uninterested>

### Barnard on the Baccalaureate-Should we Re- Visit the Tomlinson Proposals ?

<https://montrose42.wordpress.com/2018/07/02/barnard-on-the-baccalaureate-should-we-re-visit-the-tomlinson-proposals/>

### 2018 Student Academic Experience Survey

<http://www.hepi.ac.uk/wp-content/uploads/2018/06/STRICTLY-EMBARGOED-UNTIL-THURSDAY-7-JUNE-2018-Student-Academic-Experience-Survey-report-2018.pdf>

*The information LMI Humber provides through its regular updates and newsletters are intended to keep colleagues up to date with national, regional and local developments. Information is correct at the time of writing and is offered in good faith. No liability is accepted for decisions made on the basis of information given.*

