



No Smoking Policy
Implementation: September 2013

No Smoking Policy

1. General

Oasis Community Learning regards itself as a health-promoting organisation. It recognises that the Academy staff acts as role models for pupils in all aspects of academy life, including health promotion.

2. Aim

In light of the current law against smoking, and evidence that tobacco smoke causes damage to health of smokers and also non-smokers, this Policy aims to:

- Ensure that smoking does not take place on Academy premises, nor on authorised Academy activities off-site;
- Protect the staff, pupils and visitors from the effects of tobacco smoke;
- Acknowledge the educational role of the organisation in discouraging pupils from starting to smoke; and
- Help smokers to quit the habit.

3. Rationale

- Smoking is the single most preventable cause of premature death and ill health in our society.
- Passive smoking – breathing other people’s tobacco smoke – is also potentially fatal. It has been shown to cause lung cancer, as well as many other illnesses, in non-smokers. Children and young people are particularly vulnerable to the effects of second hand smoke.
- Breathing in second hand smoke is a health and safety issue for all adults who work at the Academy.
- Everyone has the right to breathe clean air.
- Schools and Academies have a major role to play in working towards non-smoking being seen as the norm in society.
- Our pupils need to receive consistent messages and require non-smoking role models within the Academy.

4. No Smoking Policy

- 4.1. Smoking is not allowed on the Academy premises (buildings and the whole site), immediately outside the gates of the Academy, within the vicinity or site of the Academy and other areas as may be designated by the Academy Council.
- 4.2. No smoking notices, clearly visible to visitors, will be placed in areas designated by the Principal.
- 4.3. This Policy also applies to all Oasis premises and the Oasis Centre.

5. Staff

Staff are recognised 'role models' and as such are required not to smoke on the Academy premises or in sight of the pupils at any time when on Academy business. This will include visits/off-site activities.

6. Visitors

- 6.1. This Policy applies to all visitors to the Academy (including suppliers, supply or temporary staff and contractors).
- 6.2. This Policy will be drawn to visitors' attention through arrangements made by the Principal, including clearly visible notices in the Reception areas.

7. Parents and Carers

Parents and Carers must also adhere to this Policy and refrain from smoking on the Academy premises.

8. Pupils

- 8.1. All Academy pupils (regardless of age) are not allowed to smoke either on the Academy premises or on authorised off-site activities.
- 8.2. Staff are expected to rigorously enforce this Policy. Cigarettes are on the list of prohibited items that staff are allowed to search for, without consent if necessary. Staff can confiscate, retain or dispose of any cigarettes found, when it is reasonable to do so.
- 8.3. Pupils caught smoking will be sanctioned in accordance with the Academy's Behaviour Policy.
- 8.4. The Principal will ensure that education on the effects of smoking and how to avoid them form part of the health education programme.

9. Communicating the Policy

- The following arrangements will be made for informing people of the Policy's existence:
- Staff will be informed of the No Smoking Policy at the recruitment stage and in the Staff Handbook or its equivalent;
- Clearly worded signs will be sited to inform visitors that the premises are No Smoking;
- Staff members will inform visitors of the Policy when necessary or appropriate;
- Information will be included in the Academy prospectus and on the website to inform prospective Parents and Carers of the No Smoking Policy.
- Pupils will be regularly informed about the No Smoking Policy.

10. Assistance for those who smoke

Oasis Community Learning recognises that smoking is an addictive behaviour and will provide appropriate advice to staff and pupils when this is requested.

11. Responsibilities

11.1. Oasis Community Learning is responsible for the overall Policy and its review.

11.2. The Academy Council is responsible for ensuring and monitoring the implementation of the Policy in the Academy.

11.3. The Principal is responsible for:

- The implementation of the Policy;
- Ensuring that anti-smoking education forms part of the health education programme;
- Ensuring that staff, parents, pupils and visitors know the Policy;
- Reporting regularly to the Academy Council about the implementation of the Policy.

11.4. All staff are responsible for ensuring that the no smoking rule is obeyed.

12. Monitoring and Review

This Policy will be monitored by the Academy Council as appropriate.

The Oasis Community Learning Executive will review the Policy at least every three years and will assess its effectiveness and whether any changes are necessary. Any changes will be notified to the Academy Council, staff and parents and be made known to the pupils.