

#### RRE/SAP

19th January 2024

Dear Parents/Guardians.

I hope this letter finds you well and you had a lovely Christmas break with your family and friends.

I wanted to write to update you on some things we have introduced at the Academy as we continue to improve things, particularly around rewards and attendance. We have done so in response to student voice, through our student parliament, and we look forward to our students sharing their successes with you.

#### Rewards

I wrote to Year 11 parents about our prom and last day plans previously, how achievement points will link into this and how they can achieve rewards (<u>Y11 Prom and Rewards</u>). We have launched our Year 11 intervention programme and have shared student timetables with you. They are also there to view on MCAS <u>MyChildAtSchool - Login</u> so you can monitor attendance. Please remind your child that they are awarded two achievement points for each session they attend.

We have reviewed our process for Y7-10 to ensure that rewards work effectively for all our students and have launched the following with students:

- Staff will award based on students who demonstrate a positive attitude and go above and beyond basic expectations = 1pt
- Complete homework = 1 pt
- Make the Academy a better place = 1pt
- Attend every lesson with no lates = 1 pt
- Achievement points are worth double every Monday and Friday so 2pts on these days when staff award them
- ALT recognition = 3pts
- Get caught reading outside the LRC = 3 pts
- 100% attendance draw each fortnight to win £10 Amazon voucher
- Bonus events and days to support gaining points.

# Believe, Achieve, Succeed

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Our reward shop continues to run alongside this for Y7-11 so students can gain the immediate rewards they enjoy. We have also introduced achievement point badges to be awarded in assemblies in recognition for how fantastic our students are:

- 75 achievement points = *commendation letter*
- 150 achievement points = bronze badge
- 200 achievement points = *silver badge*
- 300 achievement points = *gold badge*
- 400 achievement points = *platinum badge*
- 500 achievement points = **diamond badge**

Our first attendance draws are next week and we can't wait to start issuing our badges because we already have many winners!

## **Behaviour System Updates**

We have also made some key changes to the way we support students who present with challenging behaviour. We have rebranded our former Time Out and TOTAL settings and reflected on the processes around them so that they become more effective and children remain in lessons. The changes are as follows:

- Time Out has become our Referral Room and we have introduced classroom
  referrals so that students can enter another classroom and continue learning rather
  than using the Referral Room. We have also relocated this space to ensure it is quiet
  and can be used as a place for dysregulated students to ensure they are able to
  prepare for the next lesson;
- Clear sanctions are in place if students do not wait to be collected from a classroom and if they refuse to participate in classroom referral; these have been explained to students;
- TOTAL has become Internal Exclusion (IE) so that this reflects the seriousness of a day spent in here;
- Those students who do not attend 60 minute detentions will complete additional time after school the following day whilst in IE to account for this;

### Lates

We have also included lates after 9am as part of our behaviour system so students receive a red card for this. This is because arriving at school after 9am has to count as an absence mark, legally, and some families are facing prosecution for non-attendance when this is actually rooted in their child choosing not to attend school on time. We want to help families avoid this and hope by integrating this into our behaviour system we can reduce students who are late.

If your child is one of those who fits into this category, a member of our admin team will contact you to discuss this and ensure you are aware of the potential impact. You can check your child's attendance via MCAS and if you see a U this means they have arrived after 9am. We do send texts regarding this but you may wish to look at your child's profile to discuss this with them.

## **Student Progress Reports**

Our Trust have changed the way reports are being presented and we wanted to share some key updates before you receive them via MCAS in the next few weeks. They will now include:

- A percentage assessment score for English, Maths, Science, Geography, History and French and for Y11 their mock exam grade for all subjects assessed or a teacher assessed grade based on current performance, for those which were not;
- An engagement in learning score from 1-5;
- Attendance;

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- Positive (achievement points) and negative behaviour points;
- Key curriculum information so that you are aware of what your child has been studying

Many thanks for taking the time to read this letter and for your continued support. Yours sincerely

Ms R Revell Principal